

SGC Strategic Plan FY 2024 – 2027 Executive Summary

The mission of the California Strategic Growth Council (SGC) is to coordinate and work collaboratively with public agencies, communities, and stakeholders to achieve sustainability, equity, economic prosperity, and quality of life for all Californians. The Council is comprised of the leaders of seven State agencies and three public members. SGC is a unique coordinating entity within State government established to look across many different areas, including air and water quality, natural resources and agricultural lands, environmental protection, housing, transportation, public health, and equity, research, and planning.

SGC's Fiscal Year 2024 – 2027 Strategic Plan communicates how SGC will continue to ideate, incubate, and scale solutions that advance climate and racial equity, implement infrastructure projects, and build capacity and resilience in California's historically under-resourced and marginalized communities. The Strategic Plan will guide SGC's programs, policies, relationships, and operational strategies to realize SGC's vision of healthy, thriving, and resilient communities for all.

The Strategic Plan has five goals across community development, climate equity, and systems change that build upon existing work throughout the Council while creating strategies to address new priorities and existing gaps.

- 1. Accelerate sustainable development through community investments, conservation, and planning;
- 2. Build capacity for climate action;
- 3. Ideate, incubate, and scale transformative approaches to climate equity;
- 4. Improve government systems and structures to achieve a California for all; and
- 5. Center equity in achieving healthy, thriving, and resilient communities for all.

The strategies aim to address disparities caused by the climate crisis at the human level – focusing not only on greenhouse gas emissions, but also where and how people live, work, and access resources. SGC's Strategic Plan provides a roadmap for diverse State entities to collaborate to advance crosssectoral initiatives and address the various burdens priority communities face across the State. SGC will share progress updates through the SGC's Annual Report to the Legislature.

The Strategic Plan is informed by input gathered from historically disadvantaged and underserved communities through various program workshops, the 2023 SGC Catalyst Conference, and the SGC 2023-2025 Racial Equity Action Plan. SGC also memorialized opportunity and challenges discussed during the Catalyst Conference in a <u>Summary Report</u> that received Council discussion and public comment at the February 2023 SGC Council Meeting. The key themes of the Report are reflected in the Strategic Plan. This Strategic Plan responds to Governor Gavin Newsom's <u>Executive Order N-16-22</u> by both incorporating equity as a focus across all objectives as well as naming specific, tangible, and measurable actions that further the administration's commitment to equity.

Find SGC's FY 2024 – 2027 Strategic Plan here.

Strategic Plan Overview

Goal 1: Accelerate Sustainable Development Through Community Investments, Conservation, and Planning

1.1 Invest in catalytic infrastructure projects through community-led planning and implementation.

1.2 Fund community-driven and place-based, natural, and agricultural lands projects that increase resilience and promote sustainable development.

1.3 Maximize the efficacy of grant programs with a focus on innovation and partnerships.

1.4 Increase investments to tribal and priority communities that lead to more healthy, thriving communities.

1.5 Identify investment gaps and implement solutions that address new challenges in California.

Goal 2: Build Capacity for Climate Action

2.1 Expand access to State funding through technical assistance and capacity building.

2.2 Establish innovative pilots and increase the impact of SGC's capacity building initiatives.

2.3 Connecting Communities - Help communities access federal and other funding.

2.4 Establish partnership strategy with philanthropy and other funders to improve readiness and capacity.

Goal 3: Ideate, Incubate, and Scale Transformative Approaches to Climate Equity

3.1 Build replicable models and support implementation of joint Council priorities.

3.2 Center SGC's work in science and research. Scale community partnerships in climate research to support the research - policy - action pipeline.

3.3 Increase grant, policy, and planning support to communities building capacity and resilience.

3.4 Build on SGC's convening role to inform SGC's work and promote best practices.

3.5 Build strategic and culturally-competent communications to scale effective solutions and best practices.

Goal 4: Improve Government Systems and Structures to Achieve a California For All

4.1 Leverage SGC's convening role to improve and build government systems in support of climate equity and strategic growth.

4.2 Identify and address barriers faced by priority communities in furthering the State's equitable climate vision.

4.3 Coordinate across sectors to accelerate strategic growth.

4.4 Advance and institutionalize community participation within State funded climate research.

Goal 5: Center Equity in Achieving Healthy, Thriving, and Resilient Communities for All

5.1 Embed and advance racial equity across SGC's full scale of operations and programs.

5.2 Further develop relationships with tribal nations and tribal serving organizations to facilitate greater partnership, access to resources, and include tribal knowledge and expertise across SGC's work.

5.3 Integrate equity across the organization, with a focus on disability, aging, gender and sexual orientation, geography, and income.

