

Attachment A: Qi Zhou, Justice, Equity, Diversity, and Inclusion Program Manager, California Association of Resource Conservation Districts

California Agricultural Land Equity Task Force role: California Black, Indigenous, and People of Color (BIPOC) Producer Advisory Committee representative

Geographic representation: Statewide

Qi (pronounced as Chee) Zhou is the Justice, Equity, Diversity, and Inclusion (JEDI) Program Manager at California Association of Resource Conservation Districts (CARCD). She has been working closely with farmers, extension agencies, non-profit organizations, and government agencies on agriculture and environmental issues for over 10 years, with a focus on assisting historically underserved farmers and ranchers. For the past 5 years, Qi has provided multi-lingual outreach, workshops, training, and technical assistance to many small scale, underserved farmers in California. She also created the "Association of Asian Farmers" working group which has over 140 active Asian farmer members in the group. Qi holds a Ph.D. degree in Plant and Environmental Sciences from Clemson University, Clemson, South Carolina.