Health in All Policies Task Force¹
Update to the Strategic Growth Council
April 2018 – June 2018

Key Accomplishments:
HiAP Task Force members and partner agencies continue to implement a variety of multi-agency action plans, carry out innovative initiatives, and try new approaches to advancing health and equity by strengthening existing programs and practices.

Equity in Government Practices
- HiAP Racial Equity Capitol Cohort² teams are halfway through the 2018 training year, and are currently:
  1. Drafting racial equity narratives/vision statements for their departments
  2. Completing organizational assessments of their internal practices and policies
  3. Applying the Government Alliance on Race and Equity racial equity tool
  4. Participating in training modules. On May 2, teams received training in Results Based Accountability (RBA) - a methodology and practice on how to use racial equity informed metrics for policy, program, and budget decision making. Erika Bernabei of Clear Impact provided the training. On May 16, teams received training in "Adaptive Leadership" from Melissa Jones of the Bay Area Regional Health Inequities Initiative.
  5. Applying the Results Based Accountability methodology
  6. Identifying government partners to collaborate with on shared racial equity goals.

These activities will inform the development of draft racial equity action plans for each participating department later this summer.

- Over 150 State employees learn strategies to promote workforce diversity and inclusion. The June 4th HiAP Advancing Equity Speaker Series, featuring Stephen Menendian of the Haas Institute for a Fair and Inclusive Society, provided participants with strategies for promoting diversity within the legal constraints of Proposition 209. Many attendees were participants of the HiAP Racial Equity Capitol Cohort and will have opportunities to incorporate their learnings into departmental racial equity action plans.

¹ The California Health in All Policies (HiAP) Task Force was charged by Executive Order S-04-10 in 2010 to identify priority programs, policies, and strategies to improve the health of Californians while also advancing the goals of the Strategic Growth Council (SGC). The Task Force consists of representatives from 22 State agencies, departments, and offices, who contribute their time to this initiative. The HiAP Task Force is staffed through a partnership between the SGC, the California Department of Public Health, and the Public Health Institute. For more information on the HiAP Task Force: http://www.sgc.ca.gov/Initiatives/Health-In-All-Policies.html
² For more information on the HiAP Task Force’s Capitol Cohort: http://sgc.ca.gov/programs/hiap/docs/20180220-Capitol_Cohort_Fact_Sheet.pdf
HiAP partners review research on racial and gender pay gaps in state civil service. HiAP partners from the Government Operations Agency, Health and Human Services Agency, Department of Human Resources, Department of Public Health Department, and Strategic Growth Council cohosted a graduate student research project to analyze pay gaps among racial/ethnic and gender subgroups across California state government. The student presented her findings and recommended strategies to advance parity for employees in the State’s Civil Service. Next steps include reviewing and finalizing the research recommendations and sharing findings with the HiAP Racial Equity Capitol Cohort.

Parks and Healthy Tree Canopy

State Parks and Public Health leadership identify opportunities to integrate health data and tools in grant guidelines. In May, the California Department of Public Health (CDPH) and State Parks directors met, along with Natural Resources Agency and Health and Human Services Agency leadership representatives, to identify strategic opportunities for partnership through the HiAP Task Force. Next steps include exploring building health analyses into State Parks’ Community FactFinder Tool and implementation of the HiAP Task Force Action Plan to Promote Parks and Healthy Tree Canopy.

Active Parks, Healthy People Pilot Program receives Institutional Review Board approval and identifies program sites in Los Angeles, Fresno, and Stanislaus. Planning is now underway to administer education and training to pilot program providers. Staff at CDPH and State Parks are developing promotional materials, conducting outreach to potential participants, and identifying physical activity intervention programs through a community based planning process. Ultimately, the pilot program will identify and publish recommended administrative and organizational improvements that the state could implement to expand physical activity programs in parks.

Healthy Transportation

New Bicycle Commuter Program for California’s state government employees launches, implementing HiAP Task Force recommendation. Just in time for “May is Bike Month,” this program provides a $20/month reimbursement incentive for state employees who commute by bike. The California Department of Human Resources’ new Bicycle Commuter Program is the result of a multi-departmental effort spanning over 3 years, and implements a recommendation that came from a HiAP Task Force sponsored research project on Active Transportation for State Employees in the Capital Region.

HiAP Task Force Staff Provide Health and Equity Expertise to the Active Transportation Program. Task Force staff serve as external stakeholders in the Department of Transportation’s Active Transportation Program (ATP). Staff participated in the ATP Technical Advisory Committee meeting on April 19 to provide support for the integration of health and equity considerations into the ATP.

Violence Prevention

Think Tank on Violence Prevention and the Built Environment. On June 27, the HiAP Task Force hosted the first of a 3-part series on strategies to prevent, respond to, and address violence and promote resilience through the built environment. The event featured a presentation from the Prevention Institute and provided an opportunity venue for staff from
over nine State departments and agencies to build new relationships, share strategies and lessons learned, and identify possible action steps for program improvement and collaboration.

**External Capacity Building and Outreach Highlights:**
California’s HiAP Task Force continues to be a model for communities in California and other states. Staff and Task Force members frequently give presentations about their involvement in and lessons learned from participating in the initiative. For example:

- **The State of Hawaii models Health in All Policies approach on California.** Hawaii’s legislature is considering Senate Concurrent Resolution 47, “requesting interdepartmental collaboration to apply a Health in All Policies approach to decision-making in the State of Hawaii, including policy development and implementation, budgeting and delivery of service.” The resolution reflects language created and implemented by California’s HiAP Task Force.

- **World Health Organization (WHO) invites HiAP staff to serve as faculty.** The WHO, in collaboration with the U.S. Association of Schools and Programs of Public Health and the National Environmental Health Association, hosted a Health in All Policies workshop for educators and practitioners working in public and environmental health focusing on air pollution exposure. A number of curriculum modules drew on the experiences of California’s HiAP Task Force; HiAP staff served on a panel, presented a module on the role of governmental and non-governmental stakeholders, and shared lessons learned from the HiAP Task Force’s Housing Siting and Air Quality efforts.

- **Pan American Health Organization films HiAP staff for Online Course.** In June 2018 HiAP staff filmed curriculum modules to be included in an online course on the HiAP approach produced by the Pan American Health Organization for international distribution. Staff provided content for modules related to windows of opportunity for policy change and the role of government in the HiAP approach.

- **California HiAP Task Force identified as “key enablers of successful cross-sector collaboration to improve population health.”** The Center for Health Care Strategies, with support from the Robert Wood Johnson Foundation, led a national analysis to uncover opportunities to facilitate state-level, cross-sector strategies that promote health beyond the traditional health care levers. They produced a report highlighting California’s work and published a case study: *Incorporating Health into Policymaking across Sectors: The California Health in All Policies Initiative.*

- **Yolo County Health Council Considers HiAP Approach.** Task Force staff gave a presentation to the Yolo County Health Council, a liaison between the Yolo County Board of Supervisors and its health systems, as part of efforts to develop and improve health services in the county. Staff presented on the HiAP approach and described state and local examples of HiAP implementation.

For further information about the California Health in All Policies Task Force, please visit [http://www.sgc.ca.gov/s_hiap.php](http://www.sgc.ca.gov/s_hiap.php) or contact hiap@sgc.ca.gov.