

California Agricultural Land Equity Task Force

Goal 4: Secure Land Tenure
Subcommittee

Sept. 5, 2025 | 2–4 p.m.



Participation Guidelines



**Share,
Listen, Learn**



**Respect Different
Perspectives**



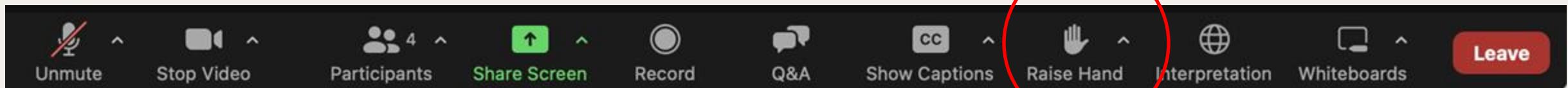
Stay on Point

Public Comment Process

- Complete form at sgc.ca.gov/meetings-events
- Separate form for each item
- Listen for your name and “raise your hand” on Zoom
- Staff will unmute your microphone
- Please adhere to **2-minute** time limit

Zoom Tips

- All participants are **muted** upon entry.
 - You will be unmuted when it is your time to speak.
 - Please remember to mute yourself after speaking.
- Cameras are optional.
- Use “Raise Hand” feature during public comment periods.



Agenda Review

- Welcome
- Working Session
 - Review of feedback received re: Goal 3 from August ALETF meeting
 - Review and discuss draft goal and subgoals
 - Review action items. Assign follow-up tasks and deadlines
- General Public Comment

Working Session

Working Session

To consider:

- Order of recommendations
- Scope and level of detail

Working Session

Review of Feedback Received on Goal 4: Revisions

Requested revision	Status
4.2: Revise title to reduce jargon	Complete
4.2g.ii: add language requiring water quality coalitions to engage in outreach and provide TA to priority producers	Complete
4.2g.v: ensure translated study materials for certification programs; include help with the certification; develop culturally appropriate study/curriculums to address language barriers	Complete
4.2g.vi: Move local zoning to 4.3	Complete

Working Session

Review of Feedback Received on Goal 4: Revisions

Requested revision	Status
4.4b: Important; needs legal review to develop clear pathway	In progress
Add rec re: increasing capacity of CDFA Farm Equity Program (4.1)	Complete

Working Session

Review of Feedback Received on Goal 4: Further discussion

Issue to discuss	Possible solution
4.2a-f: Concern that increases bureaucratic complexity	
4.2c: Very broad; need help to get in compliance (not just identify non-compliance); who administers TA?	Consider in relation to ag ombuds; Consider FSMA as model; Review initial revisions draft language.
4.2g.iv: Evaluate for potential impacts on OSHA compliance and justify any changes that could weaken worker protections	

Working Session

Review of Feedback Received on Goal 4: Further discussion

Issue to discuss	Possible solution
4.3f: Concern that streamlining farmworker housing without adding accountability measures could allow inhumane living conditions	Pair farmworker housing exemptions with strong accountability measures to ensure humane living conditions
4.4a: Develop clear guidelines on how this would be implemented and utilized effectively	
4.4c: Concern that 100-year leases could entrench inequitable, quasi-hereditary land control.	

Working Session

Review of Feedback Received on Goal 4: Further discussion

Issue to discuss	Possible solution
Avoid creating silos across state agencies	Consolidate state programs/entities into single program/entity

Working Session

Discussion: Ag Ombuds

Proposal from August: Add recommendation to Goal 4 re: ag ombuds

- Develop mechanism for ag ombuds to be housed in different, non-regulatory entities (UCCE, RCD) specific to region, with regional specialization and existing relationships.
 - Ensure all receive the same training to ensure effectiveness
 - Option: grant program that focuses on outcomes of increasing land access and securing tenure
 - Ensure longevity of program/position
 - Embed complaint streamlining program in this rec?
- Create feedback loop so concerns through ombuds go back to regulatory agencies to improve their programs
 - Option: annual report
 - Include time limit for revisions to create better regulatory processes

Working Session

Discussion: Department of Agricultural Equity

Proposal from August meeting:

- Create a new state department focused on advancing equity in the agriculture industry through administering relevant grant, loan, and technical assistance programs; advancing interagency collaboration; addressing complaints; providing permitting and legal guidance; ensuring language access; and generally serving as a resource for priority producers and land stewards.

Discussion from August meeting:

- Four new government entity ideas are not mutually exclusive; Task Force should consider best types of programs and where they should be housed
- Members expressed priority to improve and resource what already exists over creating something new

Subcommittee discussion questions

- Next steps with this proposal?
- Are the goals outlined in the proposal reflected in the draft recommendations?
- If not, where should they be positioned in relationship to existing agencies and Ag Ombuds discussion?

Working Session

Discussion: CEQA and permitting changes

Overview of August discussion:

- Ensure these ideas are not duplicative with ongoing work in Legislature and recent changes to CEQA
- Opposition to "streamlining" or otherwise limiting CEQA; responsibility for all to protect natural and cultural resources
- Other possibilities: provide financial support for small farms to conduct CEQA permitting and fulfill compliance; tiered process more appropriate to scale of operations

Working Session

Discussion: CEQA and permitting changes

Next steps:

- Which of these recommendations does the subcommittee wish to move into the October draft?
- Are there any changes to the language or ideas?

Working Session

Discussion:

- Order of recommendations
- Scope and level of detail

Working Session

Discussion:

- Confirm next steps and assignments, as applicable.

Public Comment

re: Working Session

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General Public Comment

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Summarize, Action Items, Next Steps

- Review of Action Items and follow up items
- Decide on next meeting + meeting schedule
- Meeting Notes, Recording, and Materials posted to:
<https://sgc.ca.gov/meetings/caletf/>

Upcoming Meetings

- **Full Task Force Meeting:** Oct. 15 & 16 | Ventura & Virtual

Meeting Notes, Recording, and Materials posted to: <https://sgc.ca.gov/meetings/caletf/>

Thank You!