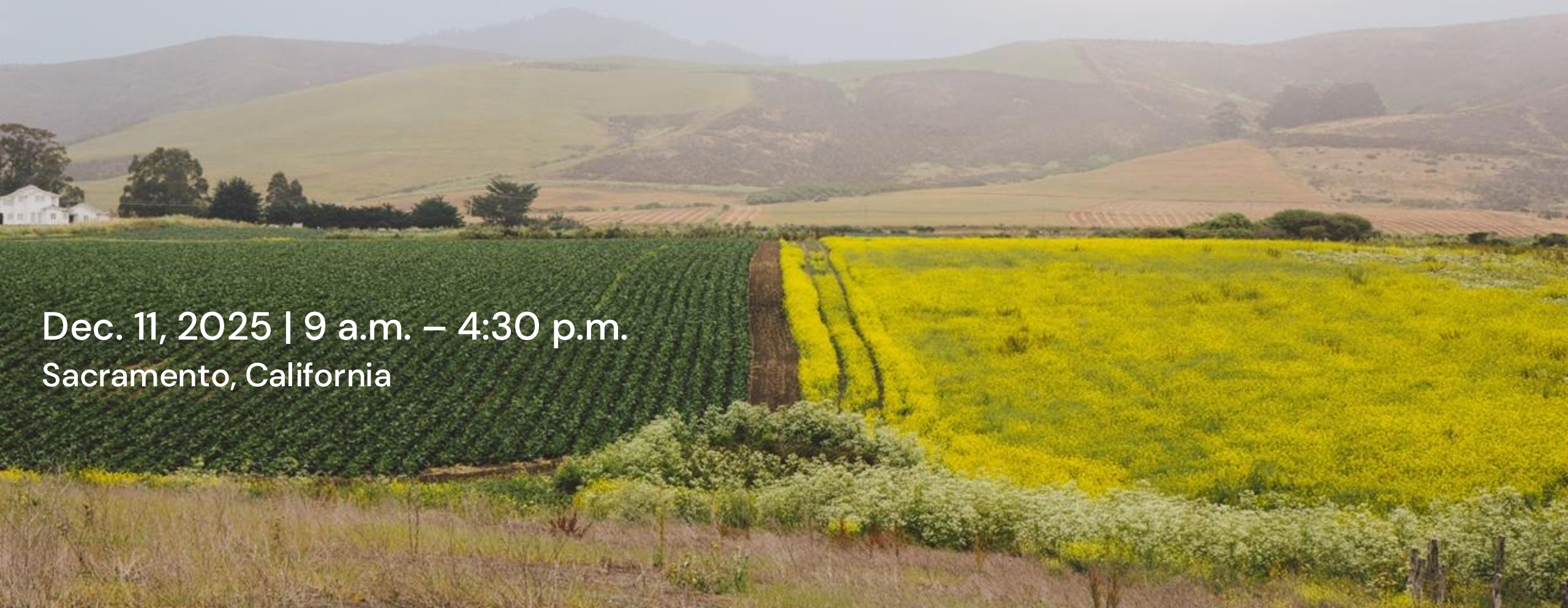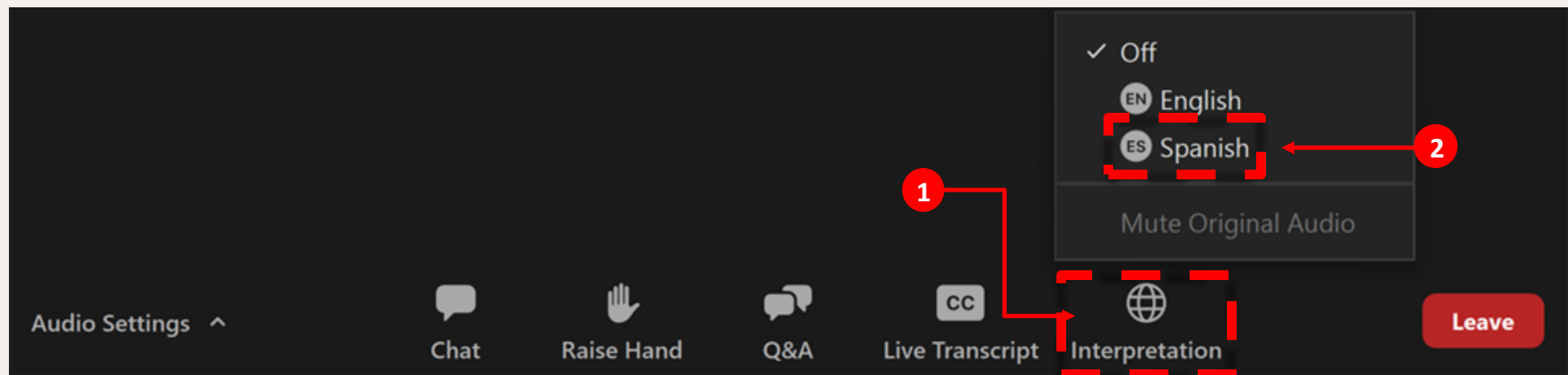# California Agricultural Land Equity Task Force

Dec. 11, 2025 | 9 a.m. – 4:30 p.m.
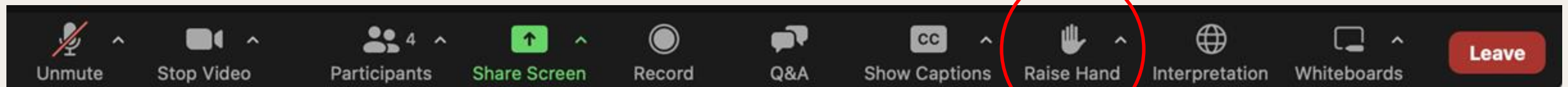Sacramento, California

Listening to Language Interpretation
Cómo escuchar la interpretación de un idioma

1. In your meeting controls, click **Interpretation**. It can be located at the bottom of the screen. / En los controles de la reunión, haga clic en (**Interpretation**). Esto se puede localizar en la parte de abajo.

2. Click the language that you would like to hear. For this meeting, you will have English and Spanish as your options. / Haz clic en el idioma que desee escuchar. Para esta reunión, hay las opciones de Inglés y Español.

3. To only hear the interpreted language (Spanish), click **Mute Original Audio**. / Para escuchar solo el idioma interpretado (español), haz clic en (**Mute Original Audio**).

Zoom Tips

- All participants are **muted** upon entry.
  - You will be unmuted when it is your time to speak.
  - Please remember to mute yourself after speaking.
- Use "Raise Hand" feature during public comment periods.

Public Comment Process

IN PERSON

- Submit the public comment card on the front table

- Separate form for each item

- Listen for your name and line up by the podium

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- **Please adhere to 2-minute time limit**

VIRTUAL

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Participation Guidelines

Share, Listen, Learn

Respect Different Perspectives

Respectful and Courteous Language

Avoid Judgements and Editorials

Stay on Point

Agenda Review

Thursday, Dec. 11

- **Approval of Meeting Summary** from Nov. 13, 2025
- **Staff Report**
- **Working Session:** Interactive session to finalize recommendations
- **Action:** Approve Report for submission
- **Next Steps**
- **General Public Comment**

Roll Call

Meeting Summary
from Nov. 13, 2025

Public Comment
Re: Meeting Summary

Public Comment Process

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Staff Report

Staff Report: Announcements & updates

- Written public comment

- One-on-one meetings

- "Reflection booth" set up during lunch hour

- Task Force members' announcements

Staff Report: Budget Update
Current as of Oct. 31, 2025

Category	FY 22–23, 23-24, & 24–25 expenditures	FY 25–26 expenditures thru 10/2025	Total funds obligated	Total budgeted	Total budget remaining
Personnel (SGC staff)	$477,151	$144,452	$1,100,760	$1,100,760	$0
Operating expenses (travel, facilitator, language access, etc.)	$365,473	$7,913	$290,579	$884,240	$220,275
Research and technical assistance	$0	$0	$0	$270,000	$270,000
Local assistance (e.g., grants, pilot projects, research)	$0	$0	$0	$1,000,000	$1,000,000
Total	$824,624	$152,365	$1,406,284	$3,255,000	$1,490,275

Public Comment
Re: Staff Report

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Working Session

Summary of Revisions Since Nov.

- Accepted revisions made during the Nov. 13 meeting.
- Significantly revised 2.3 and 4.4 based on Nov. meeting and one-on-one discussions.
- Another round of copyediting with minor edits to language for clarity.
- Minor revisions to definitions from one-on-ones.
- Added two sentences of additional historical context in the "Historical injustices and contemporary disparities" section.
- Updated graphic design per feedback received in November.

Summary of Additional Revisions

- Minor text revisions for clarity and accuracy from staff and a Task Force member

- Small update to report title (confirm in working session)

- Corrections to graphic design, including:
  - Aligned text boxes with main text
  - Updated some photos to better reflect text

Plan for Today

Goals:

- Review language and make decisions as outlined in the "Language for review" document

- Necessary additional edits to finalize report content

  - Today is the last opportunity for Task Force input.

- Vote on submission of the Final Report

Let's Go!

Levels of Agreement & Pathways Forward

Levels of Agreement:

Support Inclusion

Can Live With

Do Not Support

Levels of Agreement & Pathways Forward

For Instances of "Do Not Support":

Do Not Support

a. Suggest **text revision** for group consideration

b. Offer "**menu of options**" within Report body

c. Take recommendation "**up a level**" of specificity

d. Move to "**Ideas for future consideration**" section in Appendix F

e. **Remove Member(s) name association** with Recommendation and provide rationale in Appendix

If seven or more Task Force members do NOT support a recommendation, that recommendation will be removed from the Report.

Language for Review

Context:

- Nine decisions: 2.5, 3.1, 3.3, 4.2; Priority producers and land stewards definition; four additional topics

- The language has been updated based on staff's synthesis of the November meeting and input from one-on-ones

Process:

1. Staff will make live tracked-changes in the Language to Review document and note outcomes.

2. Over lunch, staff will

    1. Incorporate changes into Final Report text

    2. List revisions that are completed and required

    so that the public and Task Force members can review the outcome of the discussion before voting on approval.

Language for Review

Discussion Notes on Decisions 1–3:

Decision up for discussion	Outcome & notes
Decision 1 (2.5.f COIN)	Include language and text box in report
Decision 2 (3.1.a farmland for farmers)	Incorporate addition (orange text)
Decision 3 (3.1.d mechanisms to limit consolidation)	Incorporate additions (3.1.d.ii-vi); Clarify throughout so that sub-bullet points are listed as research topics instead of mechanisms (and not recommendations themselves)

Language for Review

Discussion Notes on Decisions 5–9:

Decision up for discussion	Outcome & notes
Decision 4 (3.3.b–c Retirement Fund)	Include b) and c) in 3.3 and language in Appendix F with requested edits e.g. "farming" to "farm business", "To determine eligibility…"
Decision 5 (4.2.g Williamson Act)	Ensure sub-bullets are clearly framed as research topics
Decision 6 (Producer, land steward)	Update "priority producer and land steward" to "priority producer and Tribal land steward" in glossary and throughout report; Update definition of "priority producer and Tribal land steward" to include orange text. Include version of paragraph in Alt A to the ag land equity definition section in the report. Add the separate definitions of "producer" and "Tribal land stewards" to the glossary (Alt B).

Language for Review

Discussion Notes on Decisions 5–9:

Decision up for discussion	Outcome & notes
Decision 7 (Agricultural land equity definition)	Update definition in glossary and across report. "Agricultural land equity is when priority producers and Tribal land stewards have access to secure, affordable, and viable land for the stewardship and cultivation of food, fiber, medicine, and cultural resources without systemic barriers, disparities, or exploitation."
Decision 8 (6.1 urban agriculture)	Revise 6.1.d: add "related to agricultural land access" to "in existing state and local grant programs"; keep 6.1.d.iii "award projects in urban ag incentive zones"; revise 6.2.a as requested in meeting
Decision 9 (Organizational revisions)	Keep current organization

15 Minute Break

Working Session, cont.

Other Edits to Final Report

Necessary edits to complete before submission:

- Final round of copyediting
  - Identifying and correcting any errors (e.g., section 2 title page missing text, incorrect photo caption on p. 93)
- Changes to formatting and graphic design, including:
  - Adding map of engagement on p. 11
  - Add list of recs to each Section cover page
  - Ensure photo and text box placement is appropriate for content
  - Standardize captions for photos
  - Change some photos to better represent Task Force's process (e.g., replace appendices cover photo with site visit)

Other Edits to Final Report

Confirm report title

"Advancing Agricultural Land Equity in California: Recommendations of the California Agricultural Land Equity Task Force"

Other Edits to Final Report

Discussion Notes:

Report section	Required change
Graphic design	Pg 2, 14: Do not center justify quotes (left); add more photos with people; add design feature to distinguish between columns (e.g. line between, clearer text justification,
all **Caption pg. 80**	Include in header or footer what report section that page is on Asian leafy greens growing in a greenhouse in Gilroy
Fed rec Tribes table	Double check all 109 tribes are included or explained why not; change column title for population to: "Reservation or rancheria population" if accurate against data; Correct text formatting: "Manzanita…."; If data for one of the Tribes is not in table, explicitly note discrepancy in explanatory text (e.g. Pit River and Excel Rancheria – should be combined; Check on Tejon Tribal Nation); will confirm data source at lunch
List of Task Force	Lawrence's title: Former Tribal Council Member, Fort Bidwell Indian

Public Comment
Re: Working Session

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Group Photo!

Lunch Break 12:30 – 1:45 p.m.

ACTION: Approve Report for Submission

Review changes made at lunch

- Requested during the working session of this meeting

- Changes that could be made in PDF were made

- Design and other changes will be made pre-submission

Edits to final report [Complete]

Decisions 1–3:

Decision up for discussion	Outcome & notes
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Edits to final report [Complete]

Decisions 5–9:

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Edits to final report [Complete]

Decisions 5–9:

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Decision 9 (Organizational revisions)	Keep current organization

Edits to final report [Complete]

Report section	Required change
List of Task Force members	• Lawrence's title: Former Tribal Council Member, Fort Bidwell Indian Community of the Fort Bidwell Indian Reservation • Updated Liya's title
pg. 80	Update caption to: Asian leafy greens growing in a greenhouse in Gilroy

Edits to Final Report [To complete before submitting]

Report section	Required change
Graphic design	Include in header or footer what report section that page is on; Pg 2,14, throughout: Do not center justify quotes (left); add more photos with people; add design feature to distinguish between columns (e.g. line between, clearer text justification)
Federally recognized Tribes table	Add a separate list of the 109 federally recognized Tribes from Tribal Federal Register list. Change the title of the existing table to clarify that this is a table of tribal areas and add a note to the table description that the U.S. Census lacks data from specific Tribes and Census data was pulled properly.
Definitions	• Update "priority producer and land steward" to "priority producer and Tribal land steward" throughout entire report; ensure every mention of land steward has Tribal in front. • Ensure all definitions used throughout report match updated glossary terms.

Approve and Submit the Final Report

Recommended Action:

Approve the text in the Final Report, as revised and presented here today, for submission to the Governor and Legislature in accordance with applicable statutory requirements, and authorize SGC staff to make and incorporate any necessary formatting, compliance-related, and copyediting modifications to the Final Report to ensure it is suitable for submission.

Post-Approval Edits [To complete before submitting]

Examples of "necessary formatting, compliance-related, and copyediting modifications":

- Correct any formatting issues or errors in graphic design due to approved revisions made today.

- Changes to text or graphic design as documented in this meeting.

- Minor revisions to formatting for ADA compliance.

- Minor copyediting revisions, e.g., correcting punctuation errors or standardizing citations.

Approve and Submit the Final Report

Recommended Action:

Approve the text in the Final Report, as revised and presented here today, for submission to the Governor and Legislature in accordance with applicable statutory requirements, and authorize SGC staff to make and incorporate any necessary formatting, compliance-related, and copyediting modifications to the Final Report to ensure it is suitable for submission.

Suggested Motion:

I move that the Task Force approve the staff recommendation.

Congratulations !

Public Comment
Re: ACTION

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15 Minute Break

Next Steps

Next Steps

Report submission process:

- **By January 1**: SGC staff deliver Final Report to Governor's Office and follow procedures for electronic submission to Secretary of the Senate, the Chief Clerk of the Assembly, and the Office of Legislative Counsel.

Next Steps

Conclusion of Task Force's work

- Final Task Force meeting: Tuesday, Feb. 24 from 1–4 p.m. in Sacramento

- Task Force presentation to California Strategic Growth Council in afternoon on Wednesday, Feb. 25.

  - Overview of recommendations

  - Formal conclusion of members' roles on Task Force

Next Steps

Outreach plans for 2026

- SGC staff work with comms team and local assistance providers to:
    - Provide Task Force members with media kit
    - Design web version of report and associated materials
    - Develop and distribute tailored outreach materials
- SGC staff present report at relevant conferences, meetings, & events

Next Steps

Report Distribution Materials

- ~5-page report summary

- Fact sheets (~2 pages) for specific audiences:

  - Producers and land stewards

  - CA Native American Tribes

  - Organizations that hold land or provide TA including land trusts, CBOs, CDFIs, RCDs

  - Local governments

- Translate above documents into Spanish and Mandarin

Next Steps

Report Distribution Materials

- Media kit for Task Force members
  - Press release template
  - Social media toolkit
  - Talking points and key messages
  - Fact sheet/one-pager
  - Visual assets (from reflection booths, member-contributed media)
  - FAQs document
  - Contact sheet

Next Steps

Congratulations!

February 2025, Coachella

October 2023, Sacramento

Public Comment
Re: Next Steps

Public Comment Process

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General Public Comment

Public Comment Process

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Summarize, Action Items, Next Steps

- Summary of Actions taken

- Review of next steps and follow up items

- Meeting notes, recording, and materials posted to:

https://sgc.ca.gov/meetings/caletf/

Thank You!